



# ROTTINGDEAN HERITAGE

## Safeguarding Volunteers

### **Introduction**

We all have a responsibility to safeguard our volunteers who may experience, or are at risk of, abuse in the course of their volunteering for Rottingdean Heritage.

This policy outlines what safeguarding is and what to do if you have a concern.

### **Policy statement**

This organisation is committed to creating and maintaining a safe and positive environment for all volunteers involved in the functioning of Rottingdean Heritage ('RH'). It accepts its responsibility to assist in the welfare of all volunteers and to safeguard them from poor practice, abuse and bullying in the course of their volunteering for RH.

RH accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect our volunteers from harm, and to act when we suspect that someone is being harmed, or is at risk of harm while they are volunteering with RH.

### **What to do if you have concerns**

RH members and volunteers are not expected to be an expert in recognition of a safeguarding concern; however, all adults volunteering and participating have a duty of care to be vigilant and respond appropriately to suspicions of poor practice, abuse or bullying while volunteering for RH.

This does not mean that it is your responsibility to decide if a situation is poor practice, abuse or bullying, but it is your responsibility to report your concerns to either the main Stewards Co-ordinator (Rob Upward) or the Chair of RH (Chris Davidson).